

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 1317-02

Type: Original

Bill No.: HB 597

Date: February 27, 2015

Subject: Contracts and Contractors; Business and Commerce; Labor and Management;
Employees - Employers

Bill Summary: This proposal prohibits covenants not to compete for STEM employees in STEM jobs.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

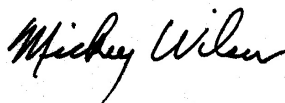
Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

Fiscal Analysis

Officials from the **Department of Labor and Industrial Relations**, the **Office of Administration**, the **Missouri Department of Conservation**, the **Department of Transportation**, the **City of Kansas City**, the **St. Louis County Directors of Election**, the **Platte County Board of Elections**, **St. Louis County**, **Mississippi County**, the **Metropolitan Community College**, the **University of Missouri**, the **Missouri State University** and the **State Technical College of Missouri** each assume the proposal will have no fiscal impact on their respective organizations.

Small businesses that utilize covenants not to compete and employ persons in the fields of science, technology, engineering, or mathematics could be impacted by this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



Mickey Wilson, CPA

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Director
February 27, 2015

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February 27, 2015

KC:LR:OD